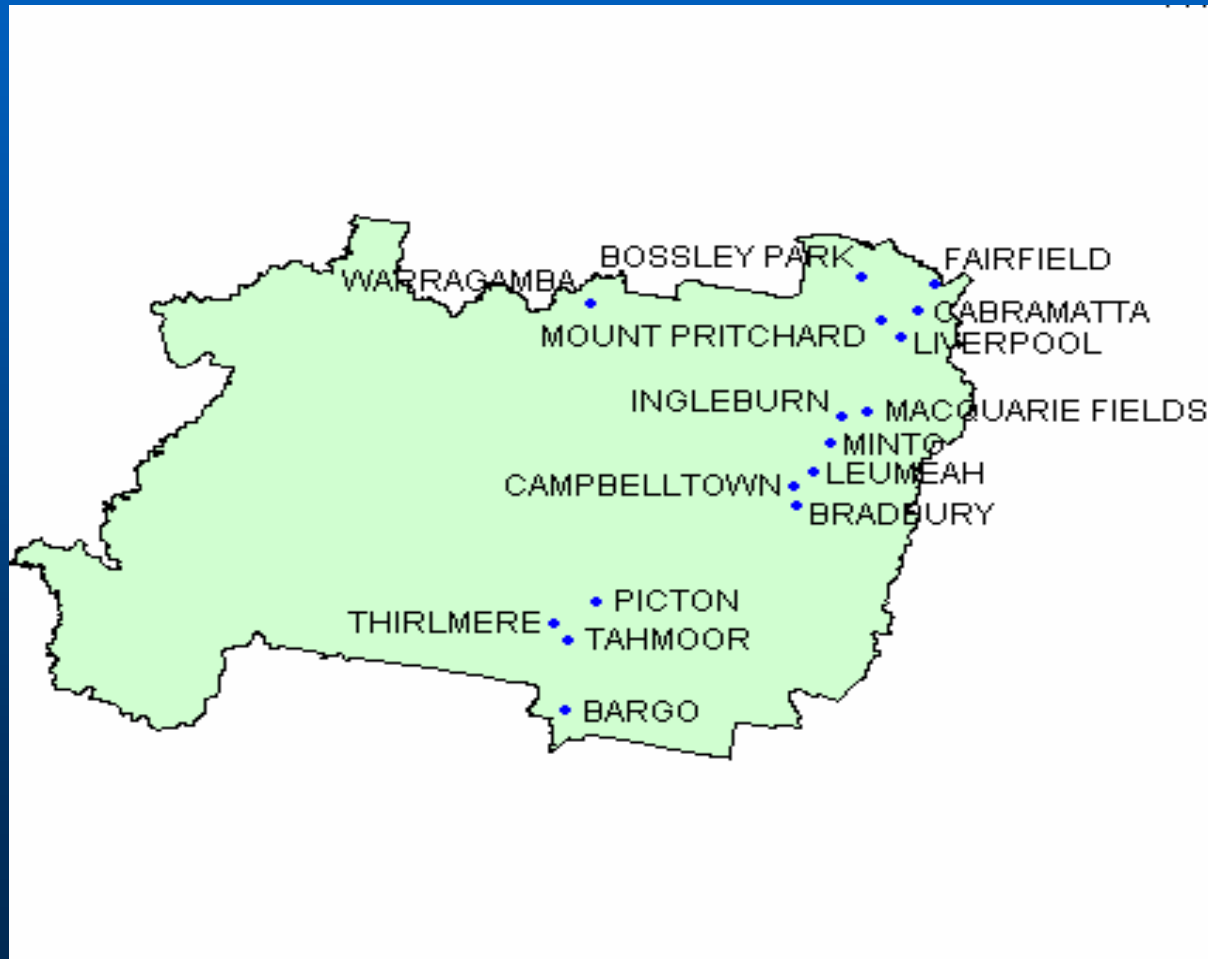


MACARTHUR REGIONAL SKILLS IN DEMAND SURVEY

Fairfield-Liverpool and Outer South Western Sydney Labour Force Region

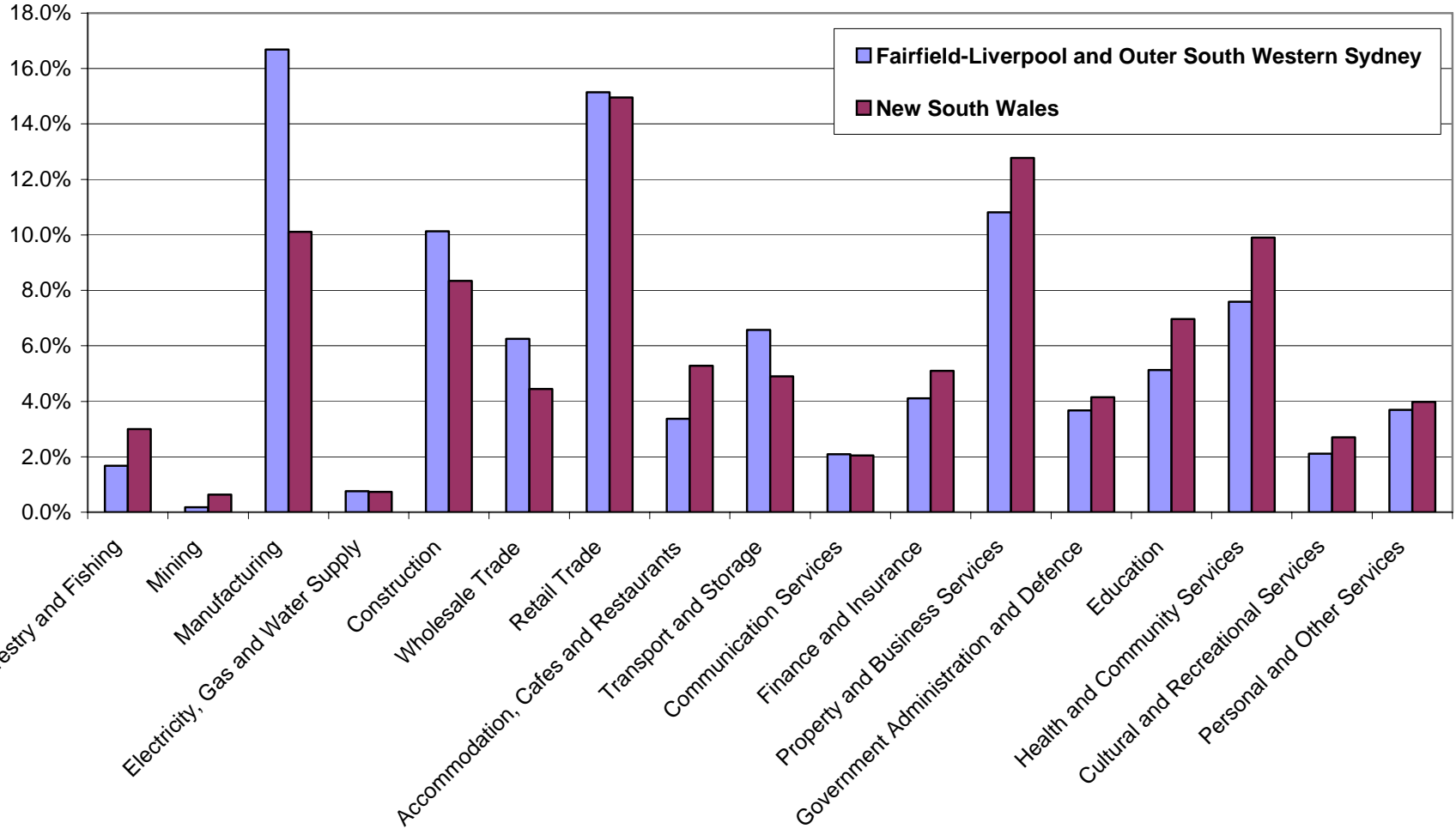


Fairfield-Liverpool and Outer South Western Sydney Labour Force Region - Profile

- **Working Age Population (15-64) : 412,900**
- **Unemployment Rate : 6.2% vs 5.2% NSW**
- **Employment Rate (15-64) : 68.9% vs 70.2% NSW**
- **Participation Rate: 65.7% vs 62.8% NSW**
- **Diversity :**
 - 36.1% of the population were born overseas (23.3% for the state)
- **Education :**
 - 7.4% of the population completed a degree or higher compared with 13.6% for the state

Fairfield-Liverpool and Outer South Western Sydney LFR and New South Wales Employment by Industry

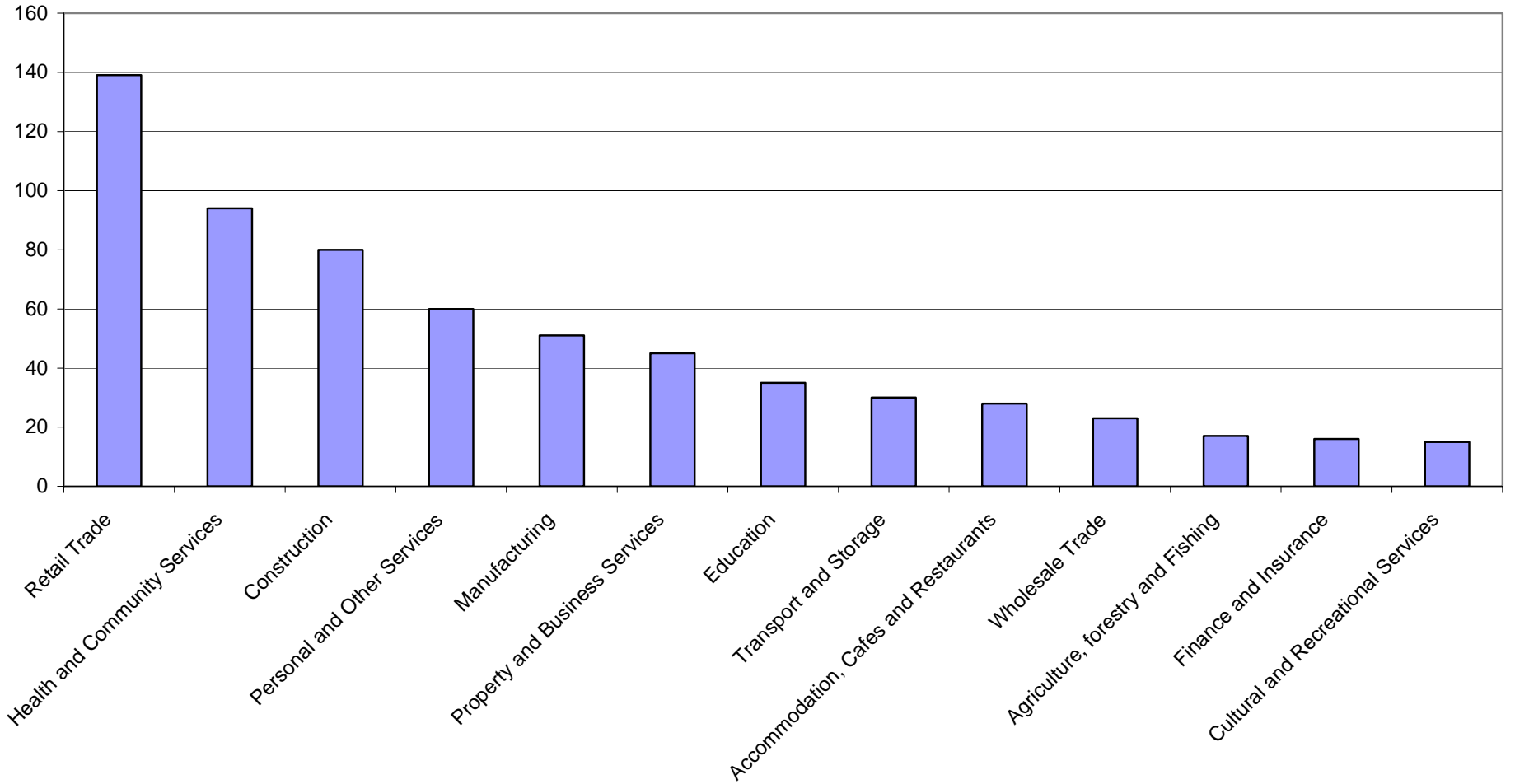
Four quarter averages to February 2006, Labour Force Survey



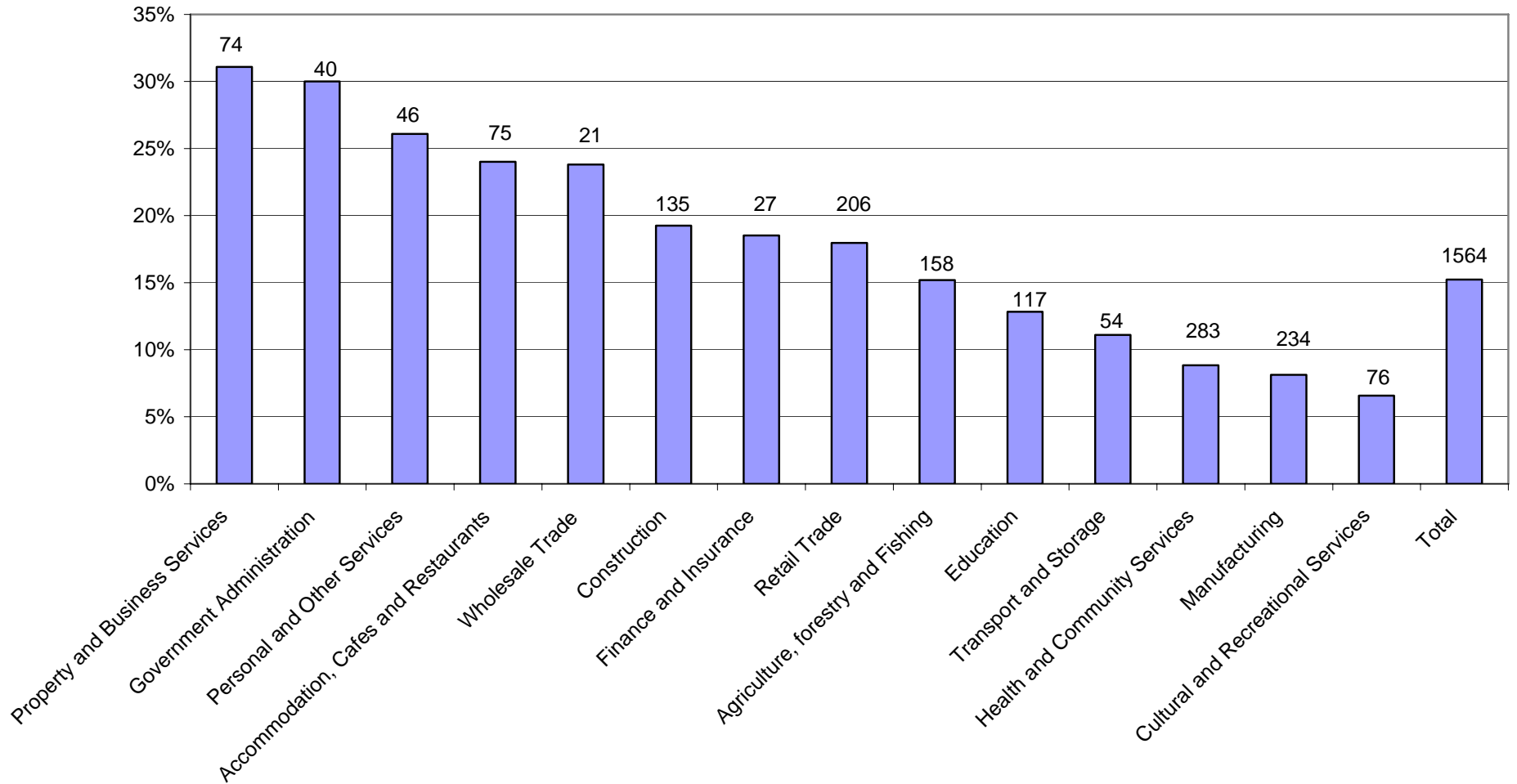
Macarthur Skills in Demand Survey

- Survey covered key industries and occupations.
- 649 employers provided information on their experiences filling 332 vacancies.
- Overall, 85% of vacancies were filled.

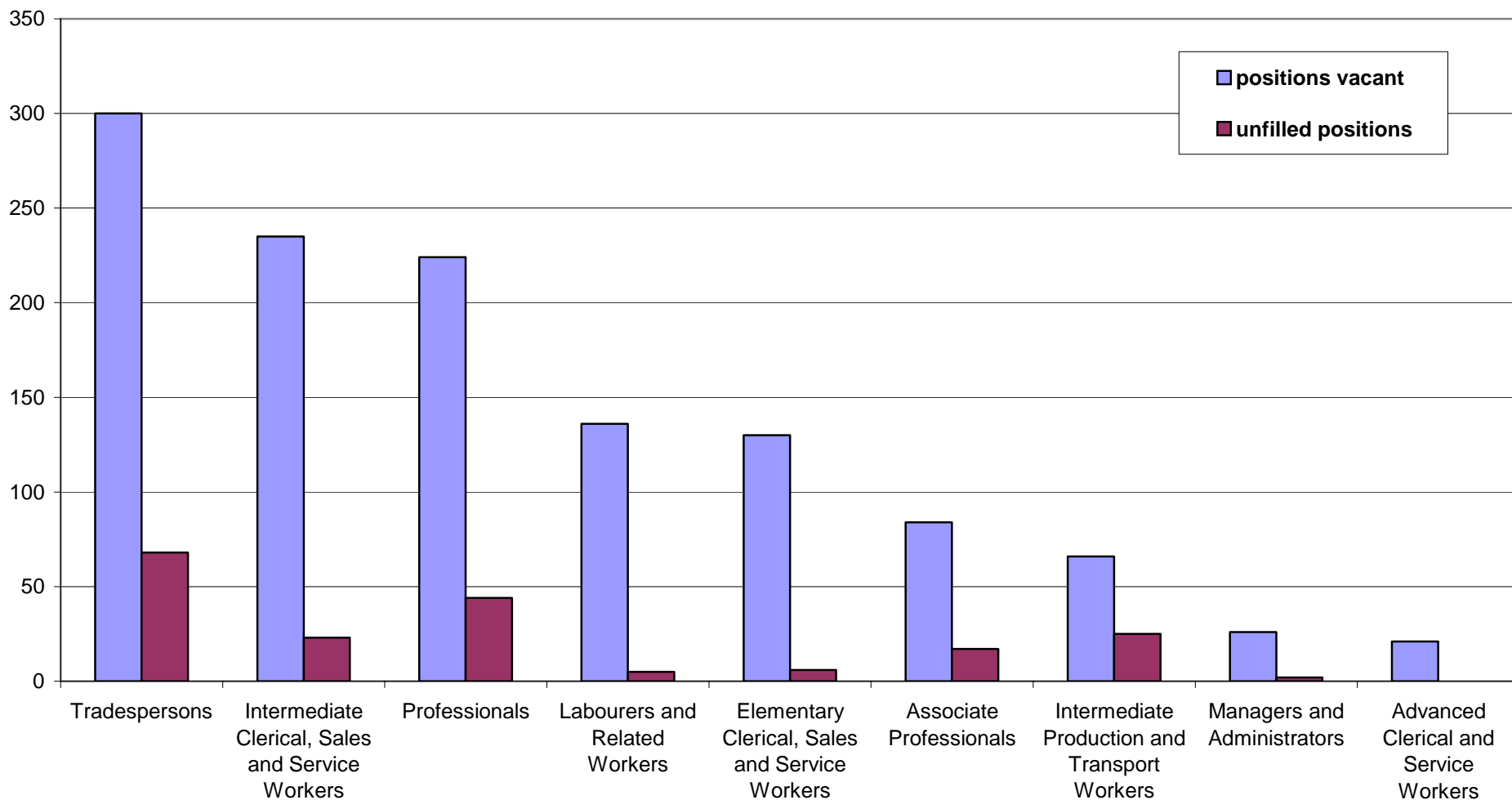
RESPONSES BY INDUSTRY



POSITIONS UNFILLED IN THE PAST 12 MONTHS BY INDUSTRY



POSITIONS VACANT AND POSITIONS UNFILLED IN PAST 12 MONTHS BY OCCUPATION



Occupations with reported Recruitment Difficulties

Professionals

General Practitioners
Registered Nurses
Mechanical Engineers
Surveyors
Accountants
Pre Primary Teachers
Physiotherapists

Clerical, Sales and Service

Receptionists
Waiters
Child Care Workers
Sales Reps
Fitness Instructors
Motor Vehicle Salesperson
Dental Assistant
Enrolled Nurses
Massage Therapist

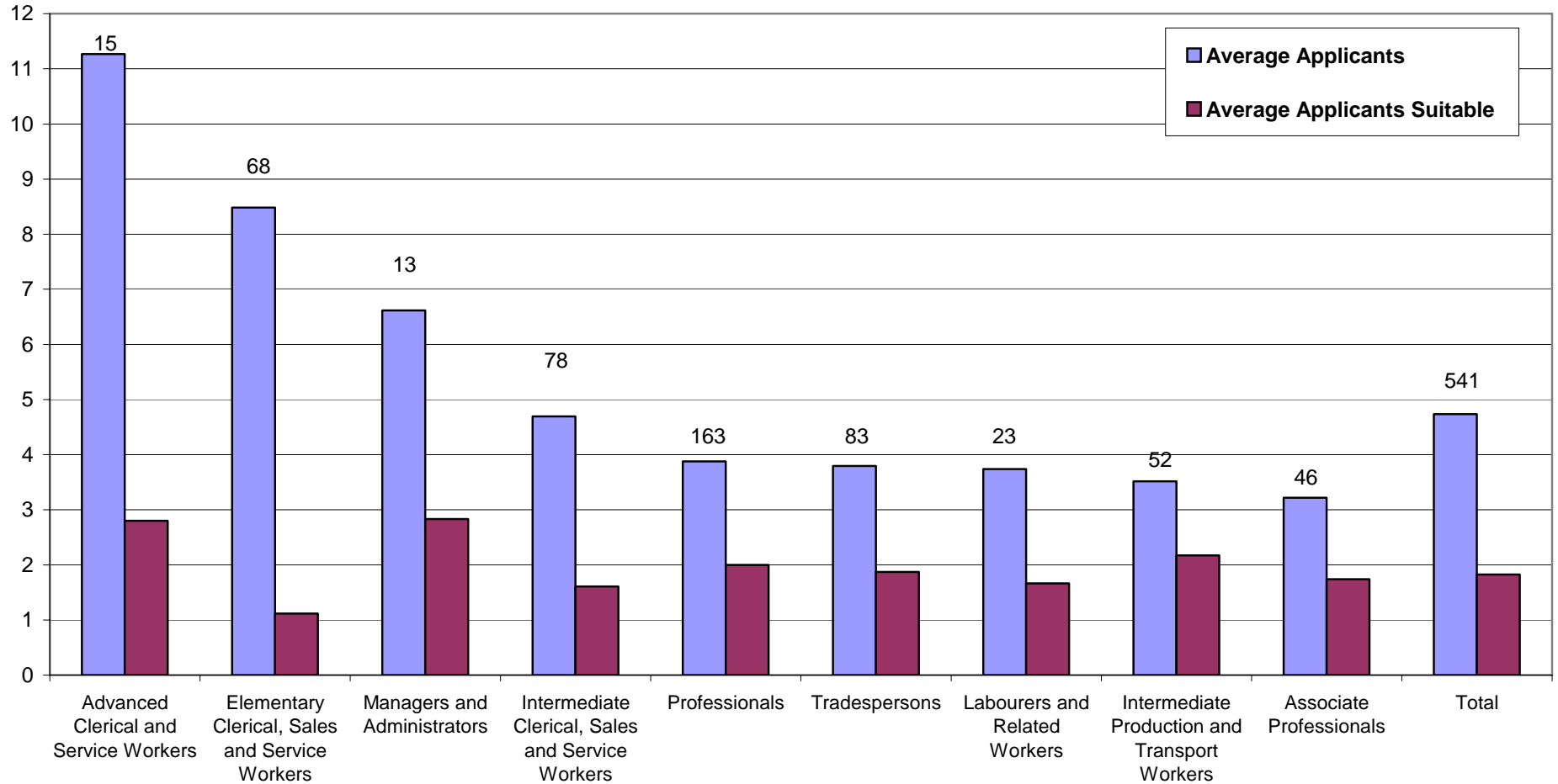
Trades

Motor Mechanics
Panel Beaters
Structural Steel and Welding
Metal Fitters and Machinists
Plumbers
Sheetmetal Tradespersons
Electricians
Refrigeration Mechanics

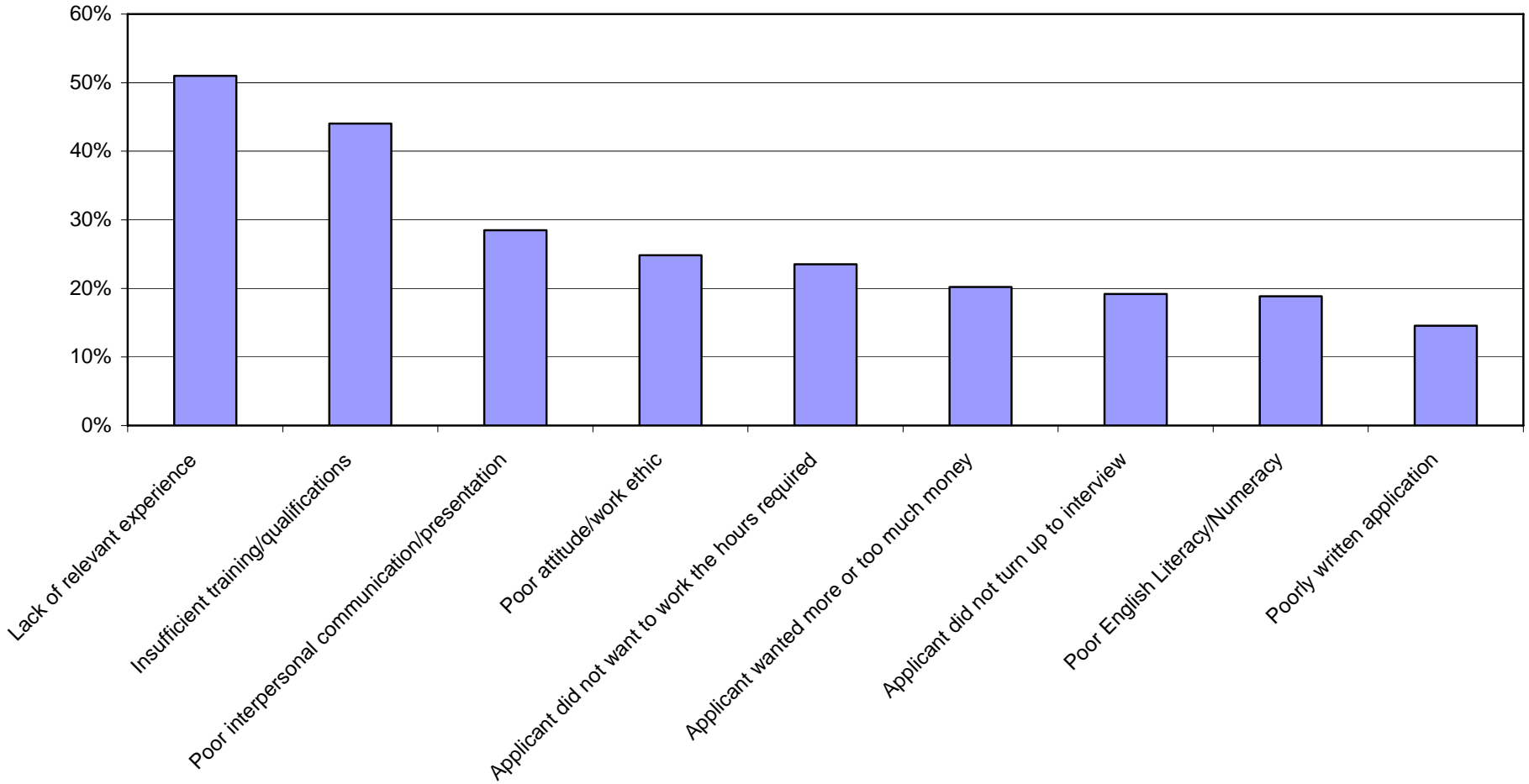
Intermediate Production

Textile Machine Operators
Delivery Drivers
Motor Vehicle Parts Fitters
Store Persons
Truck Drivers

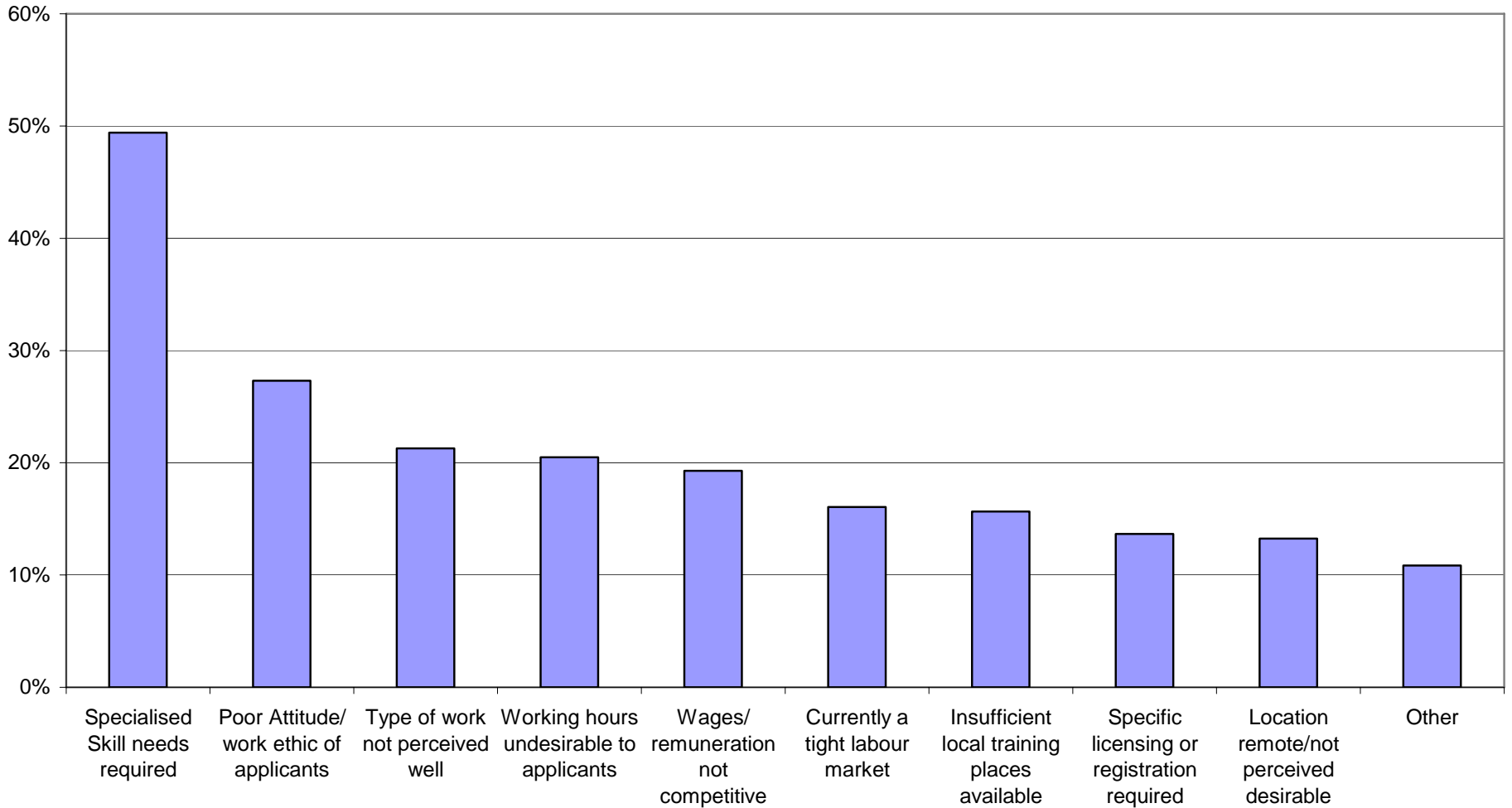
**AVERAGE NO. OF APPLICANTS AND AVERAGE NO.
OF APPLICANTS SUITABLE PER VACANCY**
Occupations hardest to fill



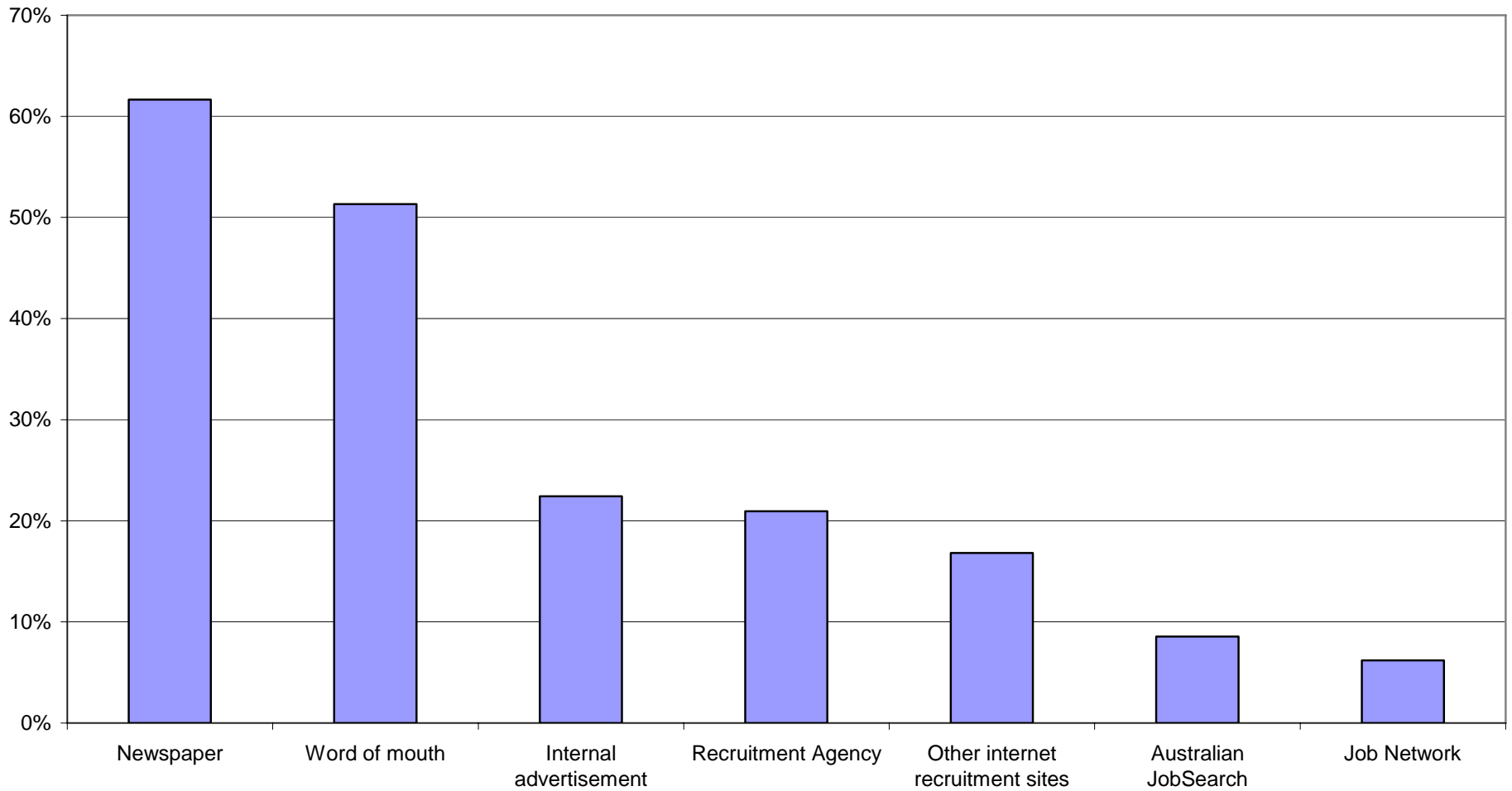
UNSUITABLE APPLICANTS BY REASON



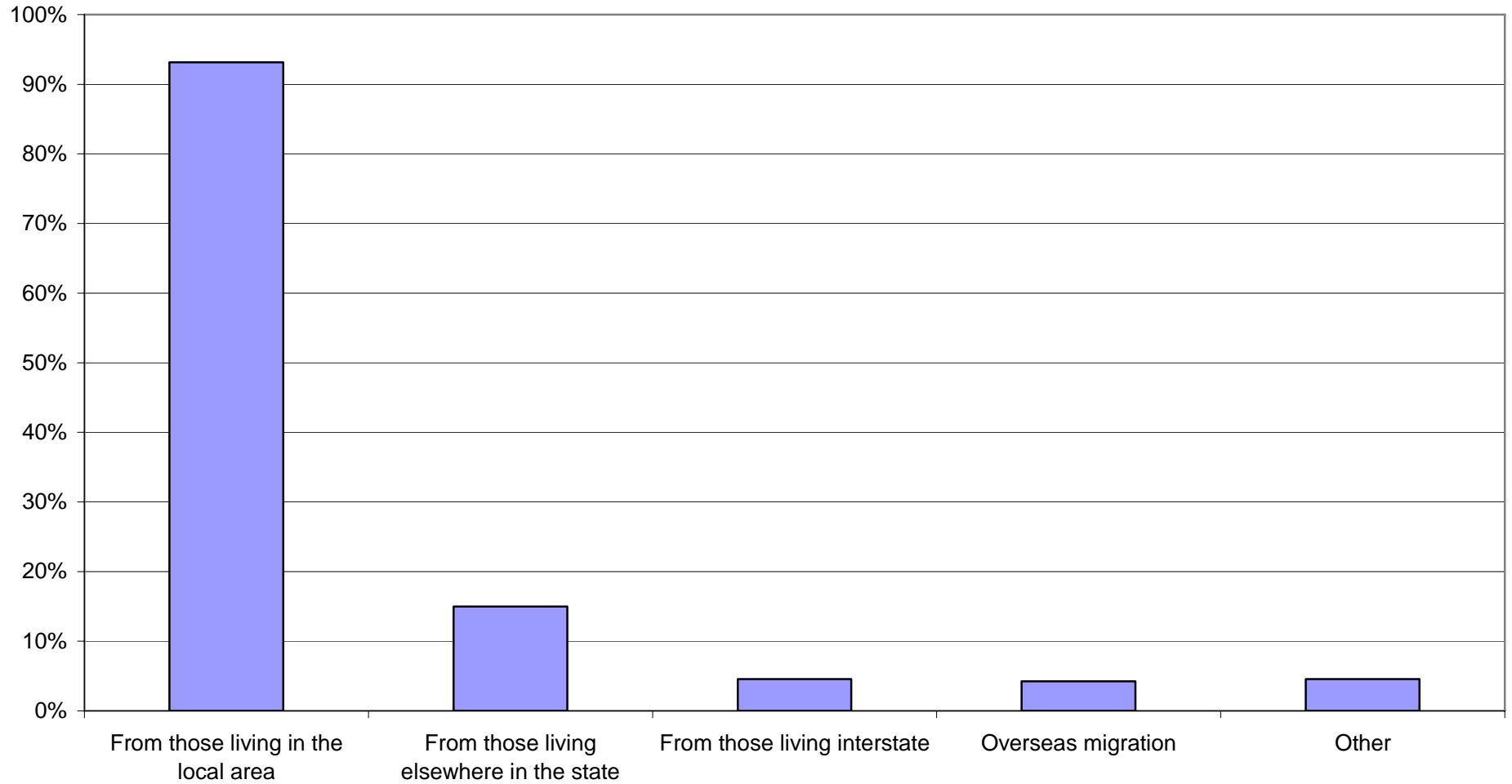
REASONS WHY POSITIONS WERE DIFFICULT TO FILL



RECRUITMENT METHODS



WHERE EMPLOYERS EXPECT TO RECRUIT STAFF IN THE NEXT 12 MONTHS



New Apprenticeships and Training

- 18% of employers surveyed currently employ a New Apprentice and a further 25% were willing to do so.
- 11% of the employers surveyed were prepared to provide paid work experience to an unemployed person.
- More than 50% of employers expect staff will undertake approved training and expect to provide trades/skills development to staff.

Future Employment Expectations

- 29% of employers expect their business to grow in the next 12 months.
 - 7% expect employment to decline
- Nearly 40% of employers expect to recruit in the next 12 months.

Conclusions

- Recruitment difficulties most prominent for Tradespersons and Professionals
- A high average number of job seekers suitable in each major occupation category, but a high proportion of vacancies were unfilled.
 - Skills mismatch suggests a need for targeted training

Conclusions

- Many employers expressed a willingness to provide job training
 - 25% of employers willing to hire an additional New Apprentice
- 20% of employers found one or more applicants unsuitable due to their poor English Literacy.

Finish

Thank you